The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [insert contact information]. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthplan.org or call 1.800.622.6961 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network: \$4,000 Individual / \$8,000 Family	If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. <u>Preventive care</u> services, office visits, urgent care.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$7,900 individual / \$15,800 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, penalties, supplemental riders, and health care this <u>plan</u> doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.healthplan.org or call 1.800.624.6961 for a list of <u>network providers</u> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services.

OMB Control Numbers 1545-2229, 1210-0147, and 0938-1146

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May Need		You Will Pay	Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	40% coinsurance	Not covered	Deductible waived	
	<u>Specialist</u> visit	40% coinsurance	Not covered	Deductible waived, Preauthorization required	
	Preventive care/screening/ immunization	No charge	Not covered	Deductible waived. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> pays.	
If you have a test	Diagnostic test (x-ray, blood work)	40% coinsurance	Not covered	None	
ii you nave a test	Imaging (CT/PET scans, MRIs)	40% coinsurance	Not covered	Preauthorization required	
	Generic drugs	40% coinsurance/each retail & home delivery	Not covered	Covers up to a 31-day supply retail, 90-day supply home delivery.	
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	40% <u>coinsurance</u> /each retail & home delivery	Not covered	Covers up to a 31-day supply retain, 90-day supply home delivery, member responsible for cost difference between generic and preferred brand.	
More information about prescription drug coverage is available at www.healthplan.org	Non-preferred brand drugs	40% <u>coinsurance</u> /each retail & home delivery	Not covered	Covers up to a 31-day supply retain, 90-day supply home delivery, member responsible for cost difference between generic and non- preferred brand.	
	Specialty drugs	50% coinsurance	Not covered	Covers up to a 30-day supply retail or home delivery. Preauthorization required.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	40% coinsurance	Not covered	Preauthorization required	
surgery	Physician/surgeon fees	40% coinsurance	Not covered	Preauthorization required	
	Emergency room care	40% coinsurance	40% coinsurance	True emergency services only	
If you need immediate medical attention	Emergency medical transport	40% coinsurance	40% coinsurance	Non-emergency transports, preauth required.	
	Urgent care	40% coinsurance	40% coinsurance	Deductible waived	

Common	Services You May Need	What You Will Pay Network Provider Out-of-Network Provider		Limitations, Exceptions, & Other Important	
Medical Event		(You will pay the least)	(You will pay the most)	Information	
lf you have a hospital stay	Facility fee (e.g., hospital room)	40% <u>coinsurance</u> / admission	Not covered	Preauthorization is required unless emergent admission.	
	Physician/surgeon fees	40% coinsurance	Not covered	Preauthorization is required unless emergent admission.	
If you need mental health, behavioral health, or substance	Outpatient services	40% coinsurance/visit	Not covered	Deductible waived office visit only, other care may include tests and services described elsewhere in SBC. (i.e. Diagnostic Testing)	
abuse services	Inpatient services	40% coinsurance	Not covered	Preauthorization required unless emergent admission.	
	Office visits	40% <u>coinsurance/</u> visit	Not covered	Deductible waived office visit only, maternity care may include tests and services described elsewhere in SBC (i.e. Ultrasound or preventative services.)	
If you are pregnant	Childbirth/delivery professional services	40% coinsurance	Not covered	None	
	Childbirth/delivery facility services	40% coinsurance	Not covered	None	
	Home health care	40% coinsurance	Not covered	Preauth required 100 visits/contract year	
	Rehabilitation services	40% coinsurance	Not covered	Produtherization is required	
If you need help recovering or have	Habilitation services	40% coinsurance	Not covered	Preauthorization is required.	
other special health needs	Skilled nursing care	40% coinsurance	Not covered	Preauth required 90 visits/contract year	
	Durable medical equipment	40% coinsurance	Not covered	Equipment greater than \$500 preauthorization required.	
	Hospice services	40% coinsurance	Not covered	Preauthorization is required.	
	Children's eye exam	No charge	Not covered	Coverage limited to one exam/year.	
If your child needs dental or eye care	Children's glasses	No charge	Not covered	Coverage limited to one pair of glasses/year.	
	Children's dental check-up	No charge	Not covered	1 exam/ 6 months.	

• For more information about limitations and exceptions, see your Benefits Office for a copy of the plan or policy document.

Services Your <u>Plan</u> Generally Does NOT Cov	er (Check your policy or plan document for more information	ion and a list of any other <u>excluded services</u> .)
 Acupuncture Cosmetic Surgery Dental Care (Adult) Hearing Aids Infertility Treatment 	 Long Term Care Non-emergency care when traveling outside the U.S. Bariatric Surgery 	 Routine eye care (Adult) Routine Foot Care Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

• Private Duty Nursing

• Chiropractic Care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies are: Ohio Department of Insurance, Consumer Affairs, 1-800-686-1526 or www.insurance.ohio.gov or the Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Health Plan Appeals Coordinator at 1.800.624.6961 or TTY 711.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1.855.577.7123. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1.855.577.7123. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1.855.577.7123 Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1.855.577.7123.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$4000 40% 40% 40%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$4000 40% 40% 40%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$4000 40% 40% 40%
This EXAMPLE event includes service Specialist office visits (prenatal care) Childbirth/Delivery Professional Service		This EXAMPLE event includes service Primary care physician office visits (includisease education)		This EXAMPLE event includes ser Emergency room care (including me supplies)	
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>)	-	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose me	,	Diagnostic test (<i>x-ray</i>) Durable medical equipment (<i>crutche</i> Rehabilitation services (<i>physical the</i>)	rapy)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost	d work) \$12,800	Prescription drugs	eter) \$7,400	Durable medical equipment (crutche	,
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay:	-	Prescription drugs Durable medical equipment <i>(glucose me</i> Total Example Cost In this example, Joe would pay:	,	Durable medical equipment (crutche Rehabilitation services (physical the Total Example Cost In this example, Mia would pay:	rapy)
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing	\$12,800	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing	\$7,400	Durable medical equipment (crutche Rehabilitation services (physical ther Total Example Cost In this example, Mia would pay: Cost Sharing	rapy) \$1,900
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	\$12,800 \$4,000	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles*	\$7,400 \$4,000	Durable medical equipment (crutche Rehabilitation services (physical thei Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles*	rapy) \$1,900 \$1,900
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments	\$12,800 \$4,000 \$0	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles* Copayments	\$7,400 \$4,000 \$0	Durable medical equipment (crutche Rehabilitation services (physical thei Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles* Copayments	rapy) \$1,900 \$1,900 \$0
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,800 \$4,000	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles* Copayments Coinsurance	\$7,400 \$4,000	Durable medical equipment (crutche Rehabilitation services (physical thei Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles* Copayments Coinsurance	rapy) \$1,900 \$1,900
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance <i>What isn't covered</i>	\$12,800 \$4,000 \$0 \$3,520	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles* Copayments Coinsurance What isn't covered	\$7,400 \$4,000 \$0 \$1,360	Durable medical equipment (crutche Rehabilitation services (physical ther Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles* Copayments Coinsurance What isn't covered	rapy) \$1,900 \$1,900 \$0 \$0
Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood</i> Specialist visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copayments Coinsurance	\$12,800 \$4,000 \$0	Prescription drugs Durable medical equipment (glucose me Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles* Copayments Coinsurance	\$7,400 \$4,000 \$0	Durable medical equipment (crutche Rehabilitation services (physical thei Total Example Cost In this example, Mia would pay: Cost Sharing Deductibles* Copayments Coinsurance	rapy) \$1,900 \$1,900 \$0

reduce your costs. For more information about the wellness program, please contact: 1.800.624.6961 *Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The **plan** would be responsible for the other costs of these EXAMPLE covered services.